



Youth Policies and Procedures Team Member

Position:	Youth Policies and Procedures Team Member
Ministry Area:	Youth Ministry
Goal of Position:	To develop policies and procedures to ensure safety, effectiveness and consistency in the youth ministry of this congregation.
Responsible To:	The Pastor of Nurture and Outreach, the Director of Operations and the Congregational Council
Ministry Description:	To protect the youth, parents, youth workers, and the congregation from legal, financial or emotional liabilities by developing written guidelines of policies and procedures in areas of youth ministry which will include but is not limited to: abuse, travel, supervision, facilities, behavioral issues, and medical emergencies.
Length of Commitment:	1-3 years
Time Required:	In the initial stages of planning and writing this project could be time intensive. Following the review and adoption by the Youth Ministry Team and Congregational Council, these policies would be reviewed and revised on yearly basis (unless more immediate attention is needed).
Training/ Resources Provided:	Meet with Director of Youth Ministries for specific expectations. Pilgrim Lutheran Church Child Safe Policy Training Various Risk Management in Youth Ministry Resources
Qualifications/Special Skills:	Team members need legal, Risk Management, medical, or church management knowledge in reference to children and youth as well as good communication and writing skills.

Benefits to the Volunteer:

Satisfaction of serving the Kingdom of God by providing the proper guidelines to ensure the safety and well-being of the youth of this congregation while, at the same time, protecting the interest of Pilgrim Lutheran Church.